

**STAFF APPEALS COMMITTEE held at 11.00 am at COUNCIL OFFICES
LONDON ROAD SAFFRON WALDEN on 20 JANUARY 2006**

Present:- Councillor D W Gregory – Chairman.
Councillors R F Freeman, E W Hicks and J I Loughlin.

Officers in attendance:- C Hughes and M T Purkiss.

SA1 APOLOGIES

Apologies for absence were received from Councillors E C Abrahams, H D Baker, C A Cant and R P Chambers.

SA2 MINUTES

The Minutes of the meeting held on 29 September 1998 were received, confirmed and signed by the Chairman as a correct record.

SA3 EXCLUSION OF THE PUBLIC

RESOLVED that under Section 100A (4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of Exempt Information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

SA4 GRIEVANCE APPEAL

The Committee considered an appeal pursuant to a grievance by a member of staff. Members considered evidence on behalf of management and the appellant and

RESOLVED unanimously to support the appeal and request that more robust procedures should be put in place to ensure similar occurrences are dealt with more effectively in the future.

The meeting ended at 12.55 pm.